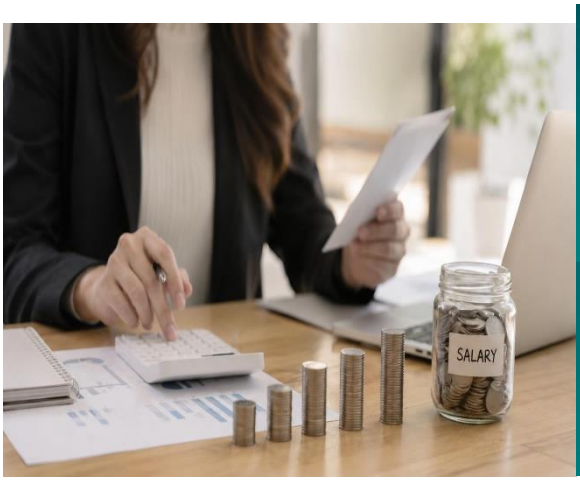
Choose the most important factor that makes a job successful.



High salary

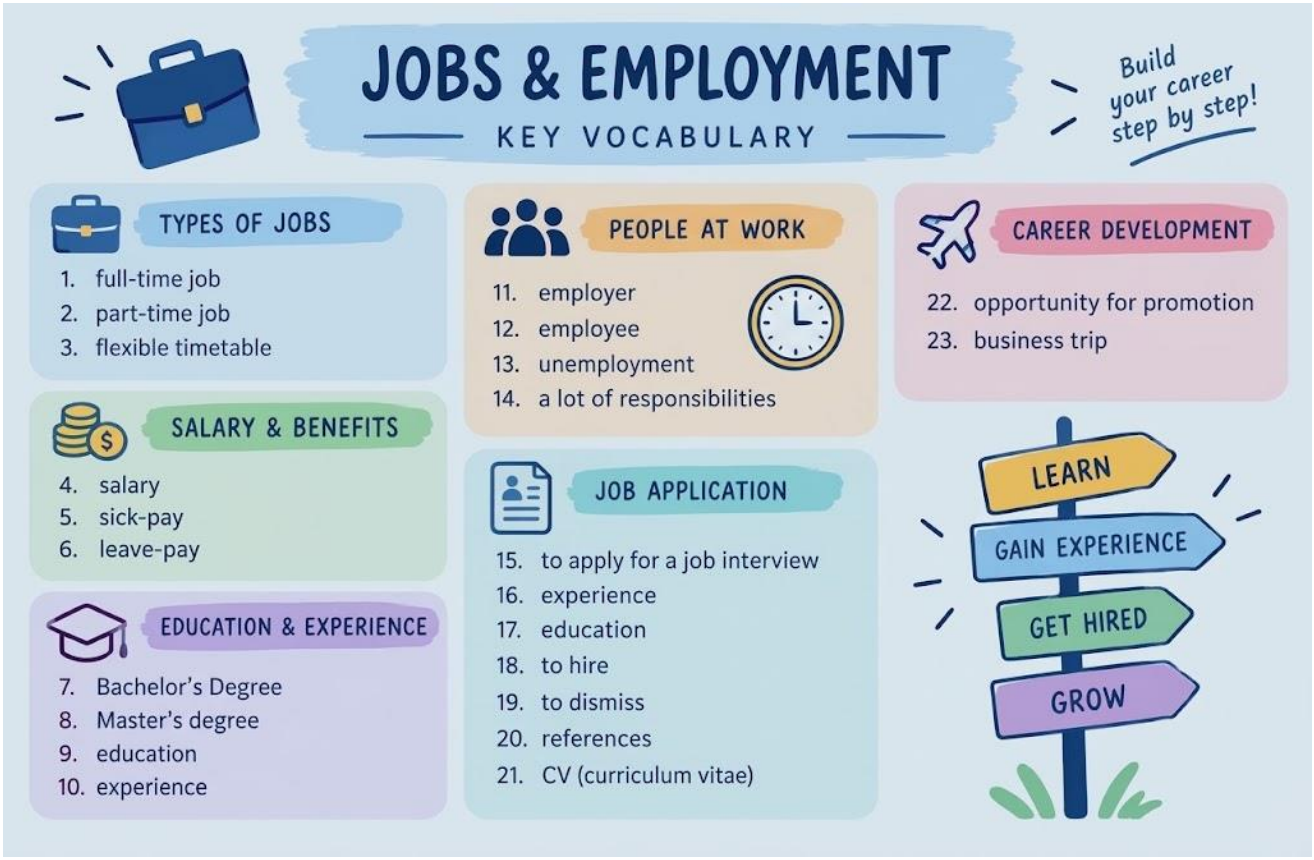


Career growth



Job satisfaction

Can you guess what we're going to talk about today?



2. Assignments:

https://learningapps.org/watch?v=p7oc5f20526

https://learningapps.org/watch?v=p81ks1t3c26

3.

4.


FRINGE BENEFITS
Additional perks and advantages that employers provide beyond the basic salary.
Health and well-being
health insurance
dental insurance
paid sick leave
mental health support
gym membership
wellness programmes
Money and everyday expenses
performance bonus
annual bonus
meal vouchers
free meals at work
company car
fuel allowance
transport allowance
housing allowance
Work-life balance
flexible working hours
remote work option
hybrid working
extra paid holidays
parental leave benefits
childcare assistance
shorter working week
Career development
paid training courses
professional development opportunities
tuition reimbursement
conference attendance
professional certification fees
mentoring programmes
Comfort and extra perks
free parking
company laptop and mobile phone
pension contributions
life insurance
stock options
employee discounts
relocation assistance
team-building events
P
A good job is not just about the salary.
Fringe benefits can make a job more attractive and improve employees' quality of life.

Fringe benefits

Money and everyday expenses

- performance bonus — премія за результатами роботи
- annual bonus — щорічна премія
- meal vouchers — ваучери на харчування
- free meals at work — безкоштовне харчування на роботі
- company car — службовий автомобіль
- fuel allowance — компенсація витрат на пальне
- transport allowance — компенсація транспортних витрат
- housing allowance — компенсація витрат на житло

Health and well-being

- health insurance — медичне страхування
- dental insurance — стоматологічне страхування
- mental health support — підтримка ментального здоров'я
- gym membership — абонемент до спортзалу
- wellness programmes — програми підтримки здоров'я

Work-life balance

- flexible working hours — гнучкий графік роботи
- remote work option — можливість дистанційної роботи
- hybrid working — гібридний формат роботи
- extra paid holidays — додаткові оплачувані дні відпустки
- parental leave benefits — додаткові пільги для батьків
- childcare assistance — допомога з доглядом за дітьми
- shorter working week — скорочений робочий тижден

Career development

- paid training courses — оплачувані навчальні курси
- professional development opportunities — можливості професійного розвитку
- tuition reimbursement — компенсація вартості навчання
- conference attendance — участь у конференціях за рахунок роботодавця

- professional certification fees — оплата професійної сертифікації
- mentoring programmes — програми наставництва

Comfort and extra perks

- free parking — безкоштовне паркування
- company laptop and mobile phone — службовий ноутбук і мобільний телефон
- pension contributions — внески роботодавця до пенсійної програми
- life insurance — страхування життя
- stock options — опції на акції компанії
- employee discounts — знижки для працівників
- relocation assistance — допомога з переїздом
- team-building events — заходи для згуртування команди

5. Speaking

My Ideal Job: Fringe Benefits

1. Health and well-being

I would choose _____ because _____.

2. Money and everyday expenses

I would prefer _____ because _____.

Or: This benefit would help me to _____.

3. Work-life balance

I would choose _____ because _____.

Or: It would allow me to _____.

4. Career development

I would prefer _____ because _____.

Or: It would help me to _____.

5. Comfort and extra perks

I would choose _____ because _____.

Or; I think this benefit is useful because _____.

Conclusion

For me, the most important benefit is _____ because _____.

I would choose flexible working hours because they would help me balance work and personal life. I would also like to have health insurance because medical treatment can be expensive. For career development, I would choose paid training courses because I want to improve my professional skills and learn new technologies. I would prefer a performance bonus because it would reward me for doing my job well. Finally, I would like to have extra paid holidays because I need time to relax and spend time with my family. For me, flexible working hours are the most important benefit.

6. The Video: https://www.youtube.com/watch?v=qPU0Bv1IsG8

7. Writing a CV